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WIREPOINTS

Chicago Public Schools fails its Hispanic students: Only 17 of every 100 read at grade level.

Officials create a facade of success.

By: Ted Dabrowski and John Klingner

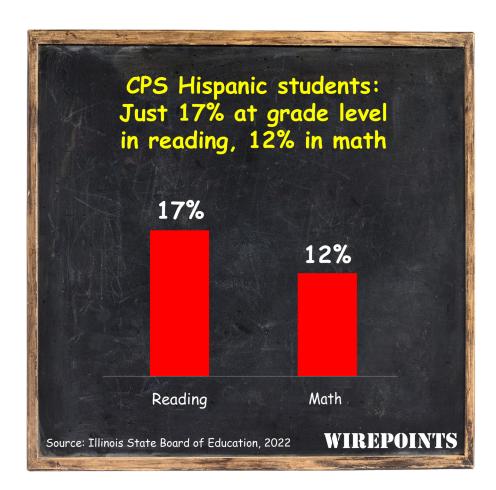


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Chicago Public Schools fails its Hispanic students: Only 17 of every 100 read at grade level.

Chicago's future depends in large part upon the success of today's Hispanic students. Hispanics make up almost half of Chicago Public Schools' enrollment and they're the city's fastest growing demographic.

But the city's school system is failing them. Only 17 of every 100 Hispanic students can read at grade level. And just 12 of every 100 are proficient in math.*

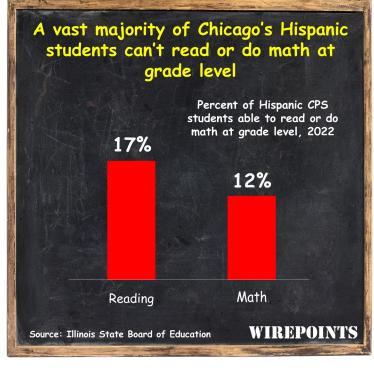
Instead of addressing this crisis, union, district and state officials are covering up CPS' failures with policies, data and "accountability standards" that create a facade of success. We are told Chicago's children are learning even though most graduate from the system without the skills they need.

Below are several key examples of how district and state education officials give Hispanic parents and Chicago communities a false sense of progress:

- CPS automatically advanced its 2021 3rd-grade Hispanic students to the 4th grade even though just 12% could read at grade level. "Social promotion" happens all the way through high school.
- CPS told parents last year that 85% of their Hispanic freshmen were "on track" to graduate, even though just 16% of those freshmen were proficient in math the year before. The Illinois State Board of

Education (ISBE) says the "on track" designation is a "key predictor of high school success."

- CPS graduated a record 84% of Hispanic students in 2022 even though their reading and math scores were at recent lows. Just 19% of those students could read at grade level the year before.
- 98% of CPS teachers were rated "proficient or excellent" in 2020. 100% of teachers got the same rating in 2021. And in 2022, 84% of all evaluated CPS teachers were rated either "proficient or excellent." There is a major disconnect between those hyperinflated teacher evaluations and actual student outcomes.
- State school board officials rated 101 of the 148 majority-Hispanic



(80%-plus) CPS schools as "commendable" – meaning deserving praise – even though only 15% of students in those schools, on average, could read at grade level.

The data presented in this report represents a clear dereliction of duty by those who run Chicago's Public Schools and the state officials who oversee them. Those in charge offer a number of rationalizations for their failures, including the tired excuse of a lack of funding. But money is not the problem. The system itself is to blame.¹

It's hard enough for today's graduates to succeed in a competitive work environment that becomes increasingly more technical. For those with little-to-no reading and math skills, it will become a near impossibility.

Hispanic parents and their children in Chicago's public schools are being shortchanged. Yes, parents deserve a share of the blame – they're responsible, too. But the school system is paid billions of dollars and given great powers to ensure all students gain the skills to launch successful lives. To become electricians, carpenters, teachers, lawyers or doctors, students must be able to master reading and math.

The ongoing education failures in Chicago deserve far more attention. The media should be investigating why results are so low. Parents should be demanding answers from school officials. District administrators should be in a crisis-intervention mode to improve outcomes.

But too few seem to care.

Wirepoints focuses on Hispanic students in this report to bring special attention to the city's fastest growing demographic group. The outcomes of all students and major demographics were covered in detail in the Wirepoints articles listed below.

- Six facts about Illinois' 2022 Report Card
- <u>50 years of failure: Norman Lear's 'Good Times' first criticized Chicago's policy of automatically passing</u> students in 1974. It's still happening today.
- <u>Illinois' 2021 student outcomes collapsed during school shutdowns, Covid mitigations</u>
- Poor student achievement and near-zero accountability: An indictment of Illinois' public education system

*Illinois Assessment of Readiness testing measures five levels of preparedness in both English Language Arts and Math.

Level 1 – did not yet meet expectations Level 2 – partially met expectations

Level 3 – approached expectations

Level 4 – met expectations

Level 5 - exceeded expectations

According to the ISBE's Score Guide for Parents, "Students performing at levels 4 and 5 met or exceeded expectations, **have demonstrated readiness for the next grade level** (or course) and, ultimately, are likely on track for college and careers."

ISBE Score guide: https://www.isbe.net/Documents/IAR-ScoreGuideParent.pdf

Students are passed to the next grade, ready or not.

CPS sets up students for failure by automatically passing children onto the next grade, never mind if they can read or not.

The failure begins in the 3rd grade when Hispanic students are moved on to the 4th grade no matter how they perform. Currently, only 13 of every 100 Hispanic 3rd graders can read at grade level.

Most of those kids are destined for failure because if they can't read in 3rd grade, they'll struggle to understand their science homework in 5th grade or their history lessons in 6th grade.

Students' lack of improvement is proof of that failure. Hispanic reading proficiencies grade by grade are stuck between 13% and 21% all the way through high school. Students never fully learn to read at grade level and yet the district just passes them on. Nobody cares.

to the nex thei Percent of His	CPS automatically passes students to the next grade regardless of their ability to read Percent of Hispanic CPS students able to read or do math at grade level, 2022					
	Reading	Math				
Grade 3	13%	14%				
Grade 4	16%	8%				
Grade 5	15%	8%				
Grade 6	17%	8%				
Grade 7	21%	15%				
Grade 8	20%	13%				
Grade 11	16%	17%				
Avg.	17%	12%				
Source: Illinois State Board of	Education	WIREPOINTS				

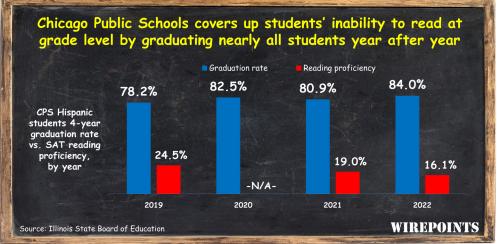
Florida has taken a different approach. Lawmakers there passed a law that outlaws passing 3rd-grade students to the 4th grade if they can't read at grade level. The law requires students to remain in the 3rd grade until they have the skills needed to move up.²

Students graduate regardless of proficiency.

84% of Hispanics graduated from CPS in 2022 – a record number that district officials publicly celebrated.

But what those officials failed to mention is how ill-prepared those students are for life after graduation. Only 19% of Hispanic high school students scored proficient in reading and only 17% proficient in math on the SAT the year before.

The adjacent graphic reveals a disturbing trend. The district's graduation rates have grown from 78.2% to 84.0% even as Hispanic high school reading levels have fallen from 24.5% to just 16.1%.



CPS schools are praised regardless of student performance.

In Hubbard High School, a heavily Hispanic school in West Lawn, only 9% of the school's 1,800 students are reading proficient and only 8% are proficient in math. That means more than 1,650 students can't read or do math at grade level. And yet the Illinois State Board of Education says Hubbard is "commendable" – the 2nd-highest school "accountability" designation out of four.

ISBE says those designations are supposed to "help families and communities understand how well schools are serving all students," but they're entirely misleading.³

Most CPS schools labeled "commendable" don't deserve a positive title like that. The accompanying graphic, which includes Chicago's 20 largest majority-Hispanic (80%-plus) schools, has some clear examples.

Washington G. High School is another school rated "commendable" even though just 8% of students can read and only 7% can do math at grade level. That's just 119 and 108 students out of an enrollment of 1,500.

Juarez Community High School's results are even worse. There, just 70 of the school's 1,700 students could read at grade level last year and only 46 students could do math. But, yet again, the school is rated "commendable."

Of the 148 schools in CPS that are 80% or more Hispanic, 101 are labeled "commendable." And yet in those schools, an average of only 15% of students can read proficiently and only 11% are proficient in math.

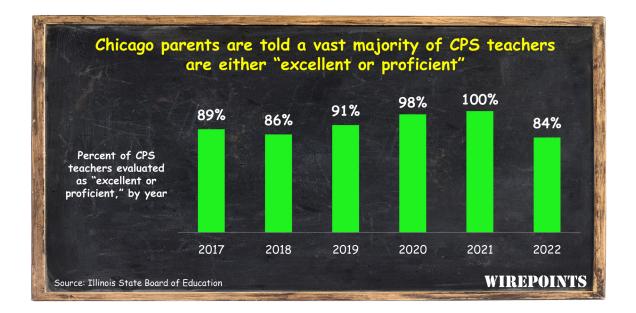
Hispanic-majority (80%) CPS	ranking of "commendable" don't deserve it						
3 , 5 ,	Hispanic-majority (80%) CPS schools with over 1,000 students, 2022						
School name (Hispanic share of enrollment)	School designation	Student enrollment	Students proficient in reading	Students proficient i math			
Juarez Community Acad HS (95%)	Commendable	1.696	4%	3%			
Washington G High School (89%)	Commendable	1,530	8%	7%			
Noble St Chtr - Mansueto (98%)	Commendable	1,072	9%	13%			
Hubbard High School (93%)	Commendable	1,809	9%	8%			
Curie Metropolitan HS (85%)	Commendable	3,048	10%	13%			
Hanson Park Elem School (96%)	Commendable	1,173	12%	14%			
Intrinsic Charter High School (93%)	Commendable	1,036	13%	12%			
Noble St Chtr-ITW Speer Acad. (89%)	Commendable	1,159	13%	13%			
Solorio Academy High School (97%)	Commendable	1,247	15%	18%			
Locke J Elem School (83%)	Commendable	1,167	17%	6%			
Gray Elem School (85%)	Commendable	1,000	18%	13%			
Stevenson Elem School (91%)	Commendable	1,087	19%	9%			
Back of The Yards IB HS (95%)	Commendable	1,052	19%	25%			
Lyon Elem School (90%)	Commendable	1,111	23%	17%			
Hancock College Prep HS (92%)	Commendable	1.019	50%	41%			

Teachers are overwhelmingly evaluated as "excellent or proficient."

98% of CPS teachers were rated "excellent or proficient" by supervisors or district evaluators in 2020. In 2021, it was 100% of teachers. That same year, however, only 17% of Hispanic students could read at grade level.

And 84% of teachers were rated "excellent or proficient" in 2022. Yet only 20% of CPS students were proficient in reading and just 16% in math.

CPS isn't the only district to give its teachers high ratings that don't match with student outcomes. Over 97% of teachers statewide were rated "excellent or proficient" in 2022. Illinois' teacher evaluation process is at best broken, at worst deceptive. Either way, it provides no useful information for parents on the quality of their children's educators.



The list of failing, largely Hispanic schools is long.

There are 148 Chicago schools where Hispanics make up 80% or more of enrollment. Many of those schools have student proficiencies at less than 10%. At CPS' School of Social Justice, for example, just 4 students out of every 100 could read at grade level. And Stowe Elementary School had just 6 students out of 100 able to read.

Only 14% of students, on average, are proficient in reading and only 10% are proficient in math across the district's 148 mostly-Hispanic schools.

Chicago's zero proficiency schools are the worst of all. Not a single student who attended Spry Community Links High School and Pantoja Alternative High School could read or do math at grade level.

That's not to say every single school has entirely dismal results. The top performers, Hancock College Prep, Everett Elementary, Sor Juana Ines Elementary and Orozco Elementary all had 40% or more of their students able to read at grade level. That's far from acceptable, but better compared to most CPS schools.

And it's not all bad news. There are a number of non-Hispanic-majority CPS schools where 75% or more of Hispanic students can read at grade level.

That includes Payton College Prep, where nearly 85% of the school's 270 Hispanic students can read at grade level. And of the more than 1,500 Hispanic students attending Lane Tech High School, 87% are reading proficient.

CPS' top performing Hispanic schools all have 40% or more of their students able to read at grade level

Top Hispanic-majority (80%+) CPS Schools, 2022

School Name	Student <u>Enrollment</u>	Students proficient in reading	
Hancock College Preparatory HS (92%)	1,019	50%	41%
Everett Elem School (87%)	104	44%	28%
Sor Juana Ines de la Cruz (89%)	317	44%	38%
Orozco Elem Fine Arts & Science (98%)	274	42%	27%
Source: Illinois State Board of Education		WIREP	OINTS

The top performing Hispanics in CPS: 75 percent or more read at grade level

Hispanic reading proficiency in CPS' eight highest-scoring districts

		Hispanic	Hispanic students
	Student	share of	proficient in
School Name	Enrollment	<u>enrollment</u>	<u>reading</u>
Payton College Preparatory HS	1,193	23%	86%
Keller Elem Gifted Magnet School	212	12%	80%
Jones College Prep High School	1,954	30%	84%
Northside College Preparatory	1,040	29%	77%
Young Magnet High School	2,140	29%	80%
Lane Technical High School	4,380	35%	79%
Edison Elem Regional Gifted Cn	256	11%	81%
Decatur Classical Elem School	311	12%	81%
Source: Illinois State Board of Education		WII	REPOINTS

Most of the 148 majority-Hispanic schools in CPS have less than 20 students per every 100 able to read at grade level

Hispanic-majority (80%+) CPS schools ranked by reading proficiency, 2022

Hispanic share of enrollment) lancock College Prep H5 (92%) verett Elem School (87%) or Juana Tnes de la Cruz (89%) lorozco Elem Fine Arts & Sci (98%) urroughs Elem School (91%) wain Elem School (88%)	<u>enrollment</u> 1,019 104	<u>in reading</u> 50%	(Hispanic share of enrollment)	<u>enrollment</u>	in reading
verett Elem School (87%) or Juana Ines de la Cruz (89%) Drozco Elem Fine Arts & Sci (98%) urroughs Elem School (91%)		50%			
ior Juana Ines de la Cruz (89%) Drozco Elem Fine Arts & Sci (98%) urroughs Elem School (91%)	104		Acero Chtr Sch - Barto (97%)	254	12%
Drozco Elem Fine Arts & Sci (98%) urroughs Elem School (91%)	317	44% 44%	Cooper Elem Dual Lang Acad (97%) West Park Elem Academy (82%)	456 486	12% 12%
urroughs Elem School (91%)	274	44%	Saucedo Elem Scholastic Acad (94%)	488 901	12 %
	381	38%	Sawyer Elem School (98%)	1,103	11%
	958	33%	Little Village Elem School (99%)	629	11%
nter-American Elem Magnet (84%)	680	32%	Nobel Elem School (85%)	601	11%
Vashington G Elem School (93%)	641	27%	Acero Chtr Sch - PFC O (98%)	572	11%
apata Elem Academy (99%)	555	26%	Gallistel Elem Language Acad (92%)	593	11%
zuela Elem School (97%)	714 268	26%	Edwards Elem School (96%)	1,295 265	11%
icero Chtr Sch - Rufin (98%) olumbia Explorers Elem (98%)	796	25% 25%	Madero Middle School (99%) Finkl Elem School (81%)	205	10% 10%
ickard Elem School (93%)	318	25%	Brighton Park Elem School (95%)	333	10%
alman Elem School (97%)	340	25%	Acero Chtr Sch - Office (99%)	528	10%
alcott Elem School (83%)	443	24%	Eberhart Elem School (95%)	1,120	10%
lorth River Elem School (81%)	258	24%	CIC5 - West Belden Campus (92%)	539	10%
urkin Park Elem School (83%)	670	23%	Barry Elem School (95%)	463	10%
yon Elem School (90%)	1,111	23%	Curie Metropolitan High School (85%)	3,048	10%
asteur Elem School (98%)	580	23%	Kanoon Elem Magnet School (99%)	439	10%
ardenas Elem School (95%)	861	23%	Acero Chtr Sch - Sandra (97%)	476	10%
icammon Elem School (88%)	650	22%	Prieto Math-Science Elem Sch (95%)	789	10%
lurley Elem School (98%) hristopher House Chrt ES (91%)	731 489	22%	Sadlowski Elementary School (91%) Acad for Global Citizenship (93%)	618 466	10%
hristopher House Chrt ES (91%) Jarcia Lorca Elem School (91%)	489 667	22% 21%	Acad for Global Citizenship (93%) Thomas Kelly College Prep (81%)	466	9% 9%
vergreen Academy Elem (88%)	228	21%	Noble St Chtr-Pritzker College (94%)	970	9% 9%
arson Elem School (96%)	877	21%	Shields Middle School (97%)	522	9%
ack of The Yards IB HS (95%)	1,052	19%	Acero Chtr Sch - Robe (92%)	487	9%
reene N Elem School (91%)	310	19%	Noble St Chtr - Mansueto (98%)	1,072	9%
itevenson Elem School (91%)	1,087	19%	Hubbard High School (93%)	1,809	9%
lonroe Elem School (91%)	703	19%	Spry Elem Community School (99%)	326	8%
onti Elem School (96%)	833	19%	Mozart Elem School (91%)	481	8%
icero Chtr Sch - Jovi (99%)	525	18%	World Language High School (96%)	316	8%
ray Elem School (85%)	1,000	18%	McAuliffe Elem School (91%)	570	8%
Ibany Park Multicultural (85%) rimes Elem School (87%)	242 393	18% 18%	Lloyd Elem School (96%) Infinity Math Science & Tech (95%)	811 404	8% 8%
iddams Elem School (87%)	393 572	18% 17%	Washington G High School (89%)	404 1,530	8% 8%
ocke J Elem School (83%)	1,167	17%	Seward Elem Comm. Arts (97%)	482	8%
libbard Elem School (80%)	826	17%	Corkery Elem School (83%)	417	8%
cero Chtr Sch - SPC D (97%)	570	17%	Walsh Elem School (81%)	251	8%
ary Elem School (99%)	809	17%	Hedges Elem School (97%)	495	8%
awes Elem School (83%)	988	17%	Northwest Middle School (94%)	467	7%
ee Elem School (97%)	665	16%	Schurz High School (83%)	1,386	7%
unsaulus Elem Sch. Acad (93%)	674	16%	Darwin Elem School (82%)	542	7%
cero Chtr Sch - Brigh (99%)	533	16%	Acero Chtr Sch - Octav (91%)	205	7%
ichardson Middle School (97%)	975 121	16%	Marine Leadership Acad (96%)	778	7% 7%
JLA Charter High School (97%) Iaugan Elem School (84%)	121 850	15% 15%	Nixon Elem School (95%) Hamline Elem School (91%)	591 555	7% 7%
laugan Elem School (84%) iolorio Academy HS (97%)	850 1,247	15% 15%	Davis N Elem School (91%)	555 529	7% 7%
havez Elem Multicultural (97%)	804	15%	Belmont-Cragin Elem School (95%)	451	7%
icero Chtr Sch - Esmer (96%)	237	15%	Namaste Elem Charter School (91%)	447	7%
lightingale Elem School (98%)	1,051	15%	Pilsen Elem Community Acad (87%)	229	6%
uiz Elem School (94%)	446	14%	Hammond Elem School (89%)	248	6%
ichubert Elem School (95%)	551	14%	Erie Elem Charter School (81%)	402	6%
andoval Elem School (96%)	782	14%	Shields Elem School (97%)	484	6%
loble St Chtr - ITW Speer (89%)	1,159	13%	Funston Elem School (90%)	404	6%
cero Chtr Sch - Carlo (98%)	418	13%	Stowe Elem School (88%)	584	6%
eilly Elem School (94%)	608	13%	Acero Chtr Sch - Majo (97%)	642	6%
ntrinsic Charter High School (93%)	1,036 788	13%	ASPIRA Charter - E. College (96%) McCormick Elem School (98%)	310 474	6%
amras Elem School (91%) aylor Elem School (84%)	788 350	13% 13%	McCormick Elem School (98%) IHSCA Charter High School (97%)	474 578	6% 5%
loble St Chtr-Noble Campus (83%)	674	13 % 13%	ASPIRA Charter - Haugan (89%)	578 119	5% 5%
eck Elem School (97%)	800	12%	Aspira Charter - Business (94%)	560	5%
erez Elem School (94%)	286	12%	Daley Elem Academy (90%)	505	5%
urbank Elem School (93%)	729	12%	Christopher Elem School (83%)	323	5%
elpochcalli Elem School (92%)	248	12%	Juarez Community Acad HS (95%)	1,696	4%
Vhitney Elem School (99%)	676	12%	Farragut Career Acad HS (90%)	495	4%
ara Elem Academy (94%)	324	12%	School of Social Justice HS (88%)	300	4%
larsh Elem School (88%)	676	12%	Whittier Elem School (96%)	178	4%
lenry Elem School (85%)	506	12%	Acero Chtr Sch Victori (98%)	553	3%
lanson Park Elem School (96%)	1,173	12%	Kelvyn Park High School (88%)	489	3%
alconer Elem School (95%)	902	12%	YCCS-Latino Youth Alternative (93%)	178	2%
wondale - Logandale Elem (91%)	495 889	12%	Ortiz De Dominguez Elem (99%)	398	N/A
lernandez Middle School (97%) almeca Acad Elem School (97%)	889 663	12%	Spry Community Links HS (98%) YCCS-ASPIRA Pantoja Alt HS (89%)	88 176	0% 0%
anneta Acad Elem School (97%)	003	12%	1003-ASPIRA Panloja AIT HS (89%)	170	0%

It's not about spending more.

Any discussion about the failures of CPS inevitably turns into an argument about money. Teachers, union leaders, administrators and lawmakers all complain that the district simply isn't spending enough to achieve decent results.

But the district's finances tell a different story. Chicago is already spending more per student than most big districts nationwide. CPS spent \$17,041 per student on operations in 2020. That's the 2ndmost per student out of the top 50 largest school districts, according to the U.S. Census Bureau.⁴

Chicago outspent other big cities like Los Angeles, Milwaukee, Denver and Dallas by hundreds or thousands of dollars. Only New York City was a bigger spender per student.

The full spending numbers, including money spent on debt and capital expenditures, show an even bigger per student spend on an annual basis at CPS. During pre-Covid 2019, the district's total expenditures were \$7.6 billion, or nearly \$21,000 per student.⁵

CPS spends the 2nd-most per student out of the nation's largest districts Top 10 of nation's 50 largest school districts: Total operational spending per student, 2020					
<u>District</u> New York City, NY	Spending per <u>student</u> \$28,828	<u>Rank</u> 1			
Chicago Public Schools, IL	\$17,041	2			
Montgomery County, MD	\$16,697	3			
Hawaii Public Schools, HI	\$16,564	4			
Los Angeles Unified, CA	\$16,355	5			
Baltimore, MD	\$16,085	6			
Fairfax County, VA	\$16,085	7			
Prince Georges County, MD	\$15,913	8			
Loudoun County, VA	\$15,780	9			
Baltimore County, MD	\$14,996	10			
Source: U.S. Census Bureau	WII	REPOINTS			

40% in just four years						
Year	Total budget*	Enrollment	Per student spending			
2019	\$7,580,082,104	361,314	\$20,979			
2020	\$7,840,139,599	355,156	\$22,075 407			
2021	\$8,384,501,242	340,658	\$24,613 increa			
2022	\$9,291,646,826	330,411	\$28,121 🔶			
2023	\$9,407,599,863	322,106	\$29,207			

Fast forward to today and CPS is projected to spend a record \$29,200 per student in 2023 – a 40% increase in just four years. That number is the result of taking the district's full \$9.4 billion budget and dividing it by a total enrollment of 322,000 students.

Most of that money goes to pay for the salaries and benefits of Chicago's teachers.

Chicago pays its teachers an average of \$86,500 annually. That's more than double the annual median earnings of Hispanic Chicagoans (\$32,100) and 30% more than the city's median household income (\$66,576).⁶

CPS teacher salaries aren't just generous compared to the incomes of ordinary Chicagoans. The district's pay ranks between 1st and 4th-highest of all of its big-district peers.

Wirepoints analyzed teacher salaries using teacher contract data from the 148 biggest school districts across the 50 states compiled by the National Council on Teacher Quality. The data comprises "information on salaries for teachers throughout their careers, including starting, mid-career, and maximum salaries for teachers with a variety of education levels."⁷

The data shows that a newly-hired Chicago teacher with a bachelor's degree will receive an annual salary of over \$63,000 after adjusting for cost of living. That's the highest starting salary of any big district in the nation.

By comparison, New York City pays new teachers \$55,700 after factoring in the cost to live there. And Los Angeles pays its new teachers just \$50,186.

Career Chicago teachers are also very well paid relative to their peers. A teacher with a master's degree and 10 years of service is paid \$91,051 – the nation's 2nd highest salary.

The highest possible salary Chicago teachers can receive under the current contract is \$120,715 – the 4th-highest maximum among the nation's 148 biggest districts.

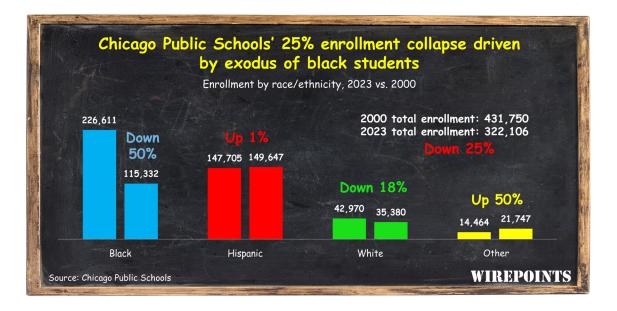
	in nation's larges				
Chicago teacher salaries ranked vs. 148 largest districts across the 50 states Annual salary Salary rank among nation's					
Teacher education & experience	(Adjusted for cost of living)*	148 biggest school districts (1st = highest)			
1st year bachelor's degree	\$63,195	1 <i>s</i> †			
10th year bachelor's degree	\$86,673	3rd			
Maximum with bachelor's degree	\$107,193	3rd			
1st year master's degree	\$67,571	2nd			
10th year master's degree	\$91,051	2nd			
Maximum with master's degree	\$111,701	4th			
Highest possible salary	\$120,715	4th			

Conclusion

The consequence of CPS' failures is clear for all to see: a steady exodus of students. CPS' enrollment has fallen by 25%, or more than 100,000 students, since 2000, driven largely by a 50% collapse in blacks – some 111,000. Betrayed by decades of poor education, tens of thousands of black families over the years have moved out of the city to seek better opportunities for their children.

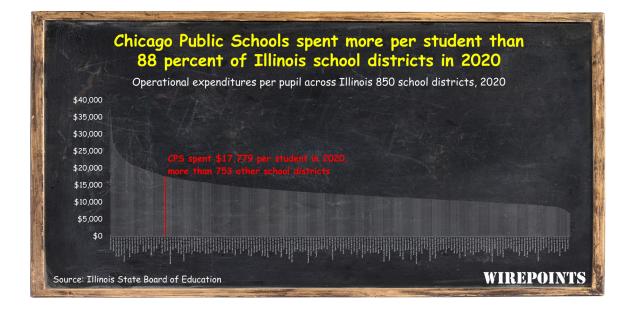
The district's decline would be even more severe if not for the stability provided by Chicago's Hispanic community. White students are increasingly less relevant – just 35,000 remain. Now more than ever, CPS' future depends upon Hispanics.

But if CPS continues to fail, those families will look for education opportunities outside of Chicago – just like black and white families have done for decades.

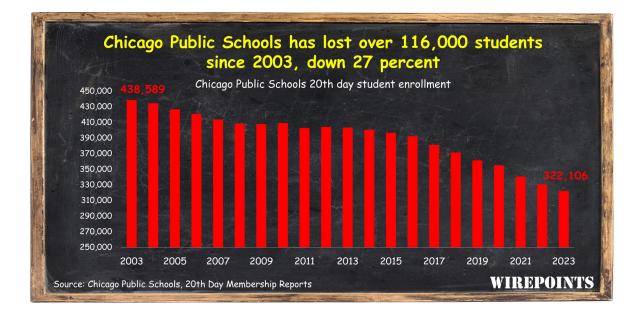


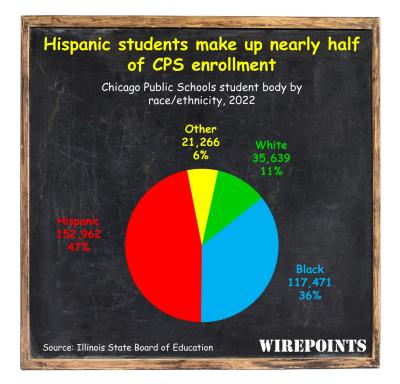
Appendix

A vast majority of students aren't proficient in either reading or math Reading and math proficiency of CPS students by race/ethnicity, 2022						
		All students	White	Black	Hispanic	Asian
Illinois Assessment of	Reading	20%	46%	11%	17%	49%
Readiness (IAR)	Math	15%	44%	6%	11%	51%
Scholastic	Reading	21%	62%	10%	16%	54%
Aptitude Test (SAT)	Math	21%	59%	8%	17%	62%
Source: Illinois State (Source: Illinois State Board of Education WIREPOINTS					



Appendix





Endnotes

- ¹ Dabrowski, Ted; Klingner, John. "50 years of failure: Norman Lear's 'Good Times' first criticized Chicago's policy of automatically passing students in 1974. It's still happening today." Wirepoints. November 16, 2022. https://wirepoints.org/automatically-passing-chicago-students-to-the-next-grade-norman-lears-good-times-criticized-the-policy-50-years-ago-its-still-happening-today-wirepoint/
- ² Florida Department of Education. https://www.fldoe.org/core/fileparse.php/7539/urlt/readtolearn.pdf
- ³ "Summative Designations." Illinois State Board of Education. https://www.isbe.net/summative
- ⁴ "2020 Annual Survey of School System Finances." U.S. Census Bureau. https://www.census.gov/data/tables/2020/econ/school-finances/secondary-education-finance.html
- ⁵ Chicago Public Schools Budget Book. https://www.cps.edu/about/finance/budget/
- ⁶ ISBE Illinois Report Card. https://www.illinoisreportcard.com/district. aspx?districtid=15016299025&source=teachers&source2=teachersalary; "Median Earnings in the past 12 months" U.S. Census Bureau. https://data.census.gov/
- ⁷ "Teacher Contract Database." National Council on Teacher Quality. https://www.nctq.org/contract-database/home